Analytics Training Creating and Using Reserve Analyses



Meet the Trainers: ReSource Pro & SIGMA Actuarial Consulting Group

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Training Series Overview

Our goal with this training program is to reinforce the necessity of analytics and show ways they can be used in relation to both pursuing and retaining clients.

RISK

We want you to feel comfortable enough with analytics to be able to confidently use them in your everyday work.

Why are Reserve Analyses Needed? Year-End Budgeting

On year-end financial statements, companies are required to record their retained outstanding loss and ALAE as of a date at or near the end of the year.

This line item includes both case reserves, which come directly from a loss run, and IBNR, which is estimated within an actuarial report.



Why are Reserve Analyses Needed? Collateral/Letter of Credit Negotiations

When working with a carrier to negotiate the collateral required for outstanding historical losses, having an **independently** produced reserve analysis allows clients to have an analytic foundation for their discussions.





Why are Reserve Analyses Needed? Acquisitions

When a company is being acquired, a **recently evaluated** reserve analysis **must** be used as part of the acquisition process.

Depending on which side of the process they're on, some clients may have a vested



interest in this amount being lower or higher than expectations.

Why are Reserve Analyses Needed? Self-Insurance Requirements



Companies with self-insured programs in **certain states** or **domiciles** may be <u>required</u> to provide an annual reserve analysis.

Creating a Reserve Analysis Using Historical Retentions

While loss projections analyze historical losses as if their retention matches the projected period, reserve analyses typically use **each** historical period's **actual** retention.

This isn't always the case, as we'll see in XYZ's case study, but the determining factor is generally whether or not the reserve analysis will be used for internal or external purposes.



Creating a Reserve Analysis Selecting Ultimate Losses

| | Selected Estimated | Estimated Ultimate | Estimated Ultimate | |
|--------------------|-----------------------|-----------------------|-----------------------|----------|
| | Ultimate | Losses | Losses | Period |
| Weighting | Losses | (Paid Method) | (Incurred Method) | Start |
| 50% Inc / 50% Paid | \$680,000 | \$712,725 | \$644,470 | 01/01/15 |
| 50% Inc / 50% Paid | 670,000 | 660,127 | 675,024 | 01/01/16 |
| 50% Inc / 50% Paid | 650,000 | 643,701 | 646,554 | 01/01/17 |
| 50% Inc / 50% Paid | 760,000 | 818,202 | 693,719 | 01/01/18 |
| 50% Inc / 50% Paid | 540,000 | 482,142 | 593,918 | 01/01/19 |
| 50% Inc / 50% Paid | 640,000 | 530,399 | 742,665 | 01/01/20 |

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Creating a Reserve Analysis Calculating Reserves

| Period | Retention | Selected Estimated Ultimate Incurred Losses | Reported Paid Losses | Estimated Required Reserves |
|----------|-----------|---|----------------------------|-----------------------------------|
| Fellod | Retention | LUSSES | LUSSES | Reserves |
| 01/01/15 | \$100,000 | \$680,000 | \$559,000 | \$121,000 |
| 01/01/16 | 100,000 | 670,000 | 493,000 | 177,000 |
| 01/01/17 | 100,000 | 650,000 | 437,000 | 213,000 |
| 01/01/18 | 100,000 | 760,000 | 483,000 | 277,000 |
| 01/01/19 | 100,000 | 540,000 | 214,000 | 326,000 |
| 01/01/20 | 100,000 | 640,000 | 107,000 | 533,000 |
| Total | | \$3,940,000 | \$2,293,000 | \$1,647,000 |



Creating a Reserve Analysis Cash Flows

| Period | Expected Future Payments | | | | | | | | | |
|----------|--------------------------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|-------------|
| Start | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | Total |
| 01/01/15 | \$48,506 | \$29,897 | \$21,077 | \$21,519 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,000 |
| 01/01/16 | 56,128 | 48,455 | 29,866 | 21,055 | 21,497 | 0 | 0 | 0 | 0 | 177,000 |
| 01/01/17 | 50,180 | 51,631 | 44,573 | 27,473 | 19,368 | 19,774 | 0 | 0 | 0 | 213,000 |
| 01/01/18 | 76,010 | 47,351 | 48,720 | 42,060 | 25,924 | 18,276 | 18,659 | 0 | 0 | 277,000 |
| 01/01/19 | 115,208 | 57,842 | 36,033 | 37,075 | 32,007 | 19,728 | 13,908 | 14,199 | 0 | 326,000 |
| 01/01/20 | 254,583 | 98,392 | 49,399 | 30,774 | 31,663 | 27,335 | 16,848 | 11,878 | 12,127 | 533,000 |
| Total | \$600,615 | \$333,568 | \$229,669 | \$179,956 | \$130,459 | \$85,114 | \$49,415 | \$26,077 | \$12,127 | \$1,647,000 |

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Creating a Reserve Analysis Discounting

| Period | | | | Exp | ected Future | Payments | | | | |
|----------|-----------|-----------|-----------|------------|--------------|--------------|-----------|----------|----------|------------|
| Start | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | Tota |
| 01/01/15 | \$48,506 | \$29,897 | \$21,077 | \$21,519 | \$0 | \$0 | \$0 | \$0 | \$0 | \$121,000 |
| 01/01/16 | 56,128 | 48,455 | 29,866 | 21,055 | 21,497 | 0 | 0 | 0 | 0 | 177,00 |
| 01/01/17 | 50,180 | 51,631 | 44,573 | 27,473 | 19,368 | 19,774 | 0 | 0 | 0 | 213,00 |
| 01/01/18 | 76,010 | 47,351 | 48,720 | 42,060 | 25,924 | 18,276 | 18,659 | 0 | 0 | 277,00 |
| 01/01/19 | 115,208 | 57,842 | 36,033 | 37,075 | 32,007 | 19,728 | 13,908 | 14,199 | 0 | 326,00 |
| 01/01/20 | 254,583 | 98,392 | 49,399 | 30,774 | 31,663 | 27,335 | 16,848 | 11,878 | 12,127 | 533,00 |
| Total | \$600,615 | \$333,568 | \$229,669 | \$179,956 | \$130,459 | \$85,114 | \$49,415 | \$26,077 | \$12,127 | \$1,647,00 |
| Discount | | | Ex | pected Fut | ure Paymen | ts - Discoun | ted Basis | | | |
| Rate | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | Tota |
| 2.0% | \$594,700 | \$323,800 | \$218,600 | \$167,900 | \$119,300 | \$76,300 | \$43,400 | \$22,500 | \$10,200 | \$1,576,70 |

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Creating a Reserve Analysis Calculating a Reserve Range

| Range of Required Reserves as of 12/31/20 | | | | |
|---|-------------|-------------|-------------|------------|
| | Selected | | | |
| | Estimated | | | |
| | Ultimate | Reported | Estimated | |
| | Incurred | Paid | Required | |
| | Losses | Losses | Reserves | Percentile |
| Favorable | \$3,773,000 | \$2,293,000 | \$1,480,000 | 90% |
| Expected | 3,940,000 | 2,293,000 | 1,647,000 | 100% |
| Adverse | 4,103,000 | 2,293,000 | 1,810,000 | 110% |

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Important Considerations Choosing a Discount Rate

This choice will depend on a number of factors:

Note

When in doubt, select

a discount rate at or

near the current

risk-free rate.

A client's internal rate of return

What is acceptable from an audit standpoint



Important Considerations Discounted vs Undiscounted

A client may wish to book their reserves at the discounted amount.

Whether or not this is reasonable will likely depend on conversations with their auditors.



Important Considerations Optimistic vs Pessimistic

When calculating an **estimate of required reserves**, it is implicitly understood that the amount calculated will almost certainly not represent the exact cost.

A **range** may be calculated around the reserves to represent reasonable expectations.

You'll want to work closely with both your **client** and their **auditor** to determine both an **acceptable range** and where a client's booked reserves may lie within that range.

Such as +/- 20% of the IBNR

Important Considerations Reasons to Continue or Switch Methods

As you gain a better understanding of a client's program, expectations, and **tolerance for risk**, it may be necessary to tweak the calculations being used.

If so, make sure that their auditor is kept in the loop about any changes to prevent surprises or disruptions at year-end.

DECEMBER

Case Study – ABC Corp



ABC Corp is concerned that their collateral requirements are too high and not reflective of their improving loss experience.



With year-end coming up soon, they're seeking an independently produced reserve analysis. This will determine whether their concern is valid and, if so, it will then be used for negotiation purposes.



Case Study – ABC Corp Quantitative Information Required

quantitative internation negative

Recently evaluated losses

LDFs

Historical retentions



Case Study – ABC Corp Quantitative Information Required

To help us make reasonable selections for the ultimate loss estimates, we discuss any recent changes in payment patterns or reserving philosophies.

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During this discussion, ABC points out reserve strengthening that began three years ago.

As a result, we weight

our selections slightly closer to the paid development method in those years, as we suspect the incurred development method may be unreasonably high.

Case Study – ABC Corp Selected Ultimate Loss Estimates

| Period Start | Estimated Ultimate Losses (Incurred Method) | Estimated Ultimate Losses (Paid Method) | Selected Estimated Ultimate Losses | Weighting |
|-----------------|--|--|---|--------------------|
| 01/01/15 | \$644,470 | \$712,725 | \$680,000 | 50% Inc / 50% Paid |
| 01/01/16 | 675,024 | 660,127 | 670,000 | 50% Inc / 50% Paid |
| 01/01/17 | 646,554 | 643,701 | 650,000 | 50% Inc / 50% Paid |
| 01/01/18 | 693,719 | 818,202 | 760,000 | 50% Inc / 50% Paid |
| 01/01/19 | 593,918 | 482,142 | 510,000 | 25% Inc / 75% Paid |
| 01/01/20 | 742,665 | 530,399 | 580,000 | 25% Inc / 75% Paid |

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Case Study – ABC Corp Reserve Table

| | | Selected Estimated Ultimate | Reported | Estimated |
|----------|-----------|-----------------------------------|-------------|-------------|
| | | Incurred | Paid | Required |
| Period | Retention | Losses | Losses | Reserves |
| | \$100,000 | \$680,000 | \$559,000 | \$121,000 |
| 01/01/16 | 100,000 | 670,000 | 493,000 | 177,000 |
| 01/01/17 | 100,000 | 650,000 | 437,000 | 213,000 |
| 01/01/18 | 100,000 | 760,000 | 483,000 | 277,000 |
| 01/01/19 | 100,000 | 510,000 | 214,000 | 296,000 |
| 01/01/20 | 100,000 | 580,000 | 107,000 | 473,000 |
| Total | | \$3,850,000 | \$2,293,000 | \$1,557,000 |

RISK 66

| Range of Required Reserves as of 12/31/20 | | | | | |
|---|-----------------|-------------|----------------|--|--|
| | Favorable (80%) | Expected | Adverse (120%) | | |
| Undiscounted = | \$1,400,000 | \$1,557,000 | \$1,710,000 | | |
| Discounted @ 3% = | 1,340,000 | 1,491,000 | 1,637,000 | | |

Case Study – ABC Corp Comparing to Carrier

Based on a collateral calculation produced using the independent reserve analysis, it's determined that the carrier's requirements do appear to be unreasonably high. Specifically, they are even outside of the pessimistic end of the range of the independent analysis.

Case Study – ABC Corp Negotiations

Ultimately, ABC Corp is able to negotiate a sizable decrease in their collateral requirements. Going forward, they're now incentivized to undergo an annual collateral review to ensure their collateral requirements remain in a reasonable state.

Case Study – XYZ Inc



XYZ, Inc. would like to evaluate whether their carrier's current reserving practices line up with industry indications.

To help with this, we've decided to create an unlimited reserve analysis for the last five years of their loss history.

We'll then compare these results to industry indications to provide context.



Case Study – XYZ Inc Results

| Period | Selected Estimated Ultimate Incurred Losses | Reported Paid Losses | Estimated Required Reserves |
|----------|---|----------------------------|-----------------------------------|
| | | | |
| 01/01/15 | \$80,000 | \$71,000 | \$9,000 |
| 01/01/16 | 70,000 | 49,000 | 21,000 |
| 01/01/17 | 100,000 | 76,000 | 24,000 |
| 01/01/18 | 120,000 | 69,000 | 51,000 |
| 01/01/19 | 140,000 | 53,000 | 87,000 |
| 01/01/20 | 220,000 | 42,000 | 178,000 |
| Total | \$730,000 | \$360,000 | \$370,000 |

| Range of Require | d Reserves a | as of 12/31/20 |
|------------------|--------------|----------------|
|------------------|--------------|----------------|

| Fav | vorable (80%) | Expected Adv | verse (120%) |
|-------------------|---------------|--------------|--------------|
| Undiscounted = | \$330,000 | \$370,000 | \$410,000 |
| Discounted @ 3% = | 316,000 | 354,000 | 392,000 |

Case Study – XYZ Inc

Comparison Tables

| Period | Reserves (Independent Analysis) | Reserves (Industry Indications) |
|----------|---------------------------------------|---------------------------------------|
| 01/01/15 | \$9,000 | \$12,000 |
| 01/01/16 | 21,000 | 28,000 |
| 01/01/17 | 24,000 | 32,000 |
| 01/01/18 | 51,000 | 56,000 |
| 01/01/19 | 87,000 | 96,000 |
| 01/01/20 | 178,000 | 196,000 |
| Total | \$370,000 | \$420,000 |



Case Study – XYZ Inc Understanding Industry Indications

As shown on the previous slide, it appears that XYZ, Inc's carrier may be underreserving claims. Combined with deterioration experienced in recent history, this may lead to unnecessarily high costs in the future if those claims end up closer to industry averages and force the carrier to make a sudden, significant adjustment in reserving philosophy.

Case Study – XYZ Inc Providing Value

Again, despite a lack of significant change in XYZ, Inc's current operations, we've shown the value of analytics and provided our client with another action item for the future. If costs rise unnecessarily, they could then evaluate the costs and benefits of self-insuring and selecting a different method of claim handling.

Conclusion Subjectivity in Reserving

Despite reserve analyses being relatively simple, calculation-wise, there remains plenty of room for nuance and subjectivity in terms of selections, ranges, and discounting.

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Making sure you, your client, and their auditor are on the same page for each of these topics will be vital to guiding them toward a reasonable, cost-efficient reserving stance.

Conclusion Additional Complexities

Some auditors or regulators may require reserve calculations on both a net and gross basis. For any number of reasons, midyear analyses and roll-forward exhibits may be needed.

We'll be covering these topics, as well as a few additional scenarios, in the next session.



Next Session: Advanced Reserve Analysis Topics

